

Decision Summary

Committee: Personnel Committee
Date: 24 November 2014
Committee Clerk: Tish Barker
Tel: 01484 221000

Chair

Councillor David Sheard

Councillors Attended

Martyn Bolt, Jean Calvert, Andrew Cooper, David James Hall, Peter McBride, Graham Turner, Nicola Turner

1. Membership of the committee

This is where Councillors who are attending as substitutes will say for whom they are attending.

Decision: Apologies for absence noted on behalf of Councillor Robert Christopher Light.

2. Minutes of previous meeting

To approve the Minutes of the meeting of the Committee held on 10 November 2014.

Decision: The minutes of the Personnel Committee meeting on 10 November 2014 were approved.

3. Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests

Decision: None declared.

4. Admission of the public

Most debates take place in public. This only changes when there is a need to consider certain issues, for instance, commercially sensitive information or details concerning an individual. You will be told at this point whether there are any items on the Agenda which are to be discussed in private.

Decision: It was agreed that items 10 and 11 would be considered in private session.

5. Deputations / Petitions

The Committee will receive any petitions and hear any deputations from members of the public. A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

Decision: There were no deputations or petitions.

6. Public question time

The Committee will hear any questions from the general public.

Decision: None.

7. Professional Fees – Update resulting from Employee Relations Sub Committee on 28 April 2014

To consider and review the current policy on the payment of professional fees.

Contact: Luke Ricketts: 01484 221000

Wards Affected: All

Decision: That the Personnel Committee resolves to maintain the status quo and not pay any professional fees regardless of whether they are a legal requirement to practice except for those few occasions where the council has to be registered.

8. Personal Accident Cover – Insurance and Payments to Employees

To consider the principles with regard to those payments received from the travel element of the council's insurance policy.

Contact: Rosemary Gibson

Decision: The Personnel Committee agreed to defer consideration of this item.

PART II

9. Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A of the Act.

Decision: The Personnel Committee agreed to exclude the public at this point, to consider items 10 and 11 in private session.

10. Policy on Personal Accident Cover for Assaults and Accidents at Work

To consider the application of the principles of the Council's Policy on Personal Accident Cover for Assaults and Accidents at Work in relation to an employee.

Contact: Rosemary Gibson

Decision: The Personnel Committee agreed to defer consideration of this item.

11. Update on Human Resources and Industrial Relations Issue

Update concerning ongoing consultations and negotiations with Trade Unions on Human Resources issues.

Contact: Rosemary Gibson: 01484 221000

Decision: (1) That the update provided by Jacqui Gedman, Director of Economy, Skills and Environment, be noted.

(2) That the Director of Economy, Skills and Environment be authorised to conclude the negotiations and reach a collective agreement with the trade unions within the timescales described in today's meeting. A Personnel Committee will be convened in week beginning 15 December 2014, if officers do need to report back on the progress made and/or if there are any new issues which members do need to consider and resolve.